

NON-DISCRIMINATION DISCLOSURE NOTICE

Advantage Dental from DentaQuest and our providers comply with all applicable state and federal civil rights laws. We cannot treat people unfairly in any of our services or programs because of a person's:

- Age
- Color
- Disability
- Gender Identity
- Marital Status
- National Origin
- Race
- Religion
- Sex
- Sexual orientation

To report your concern or get more information please contact our Compliance Department one of these ways:

Web: AdvantageDentalServices.com

Email: compliance@greatdentalplans.com

Phone: 1.866.654.3433, TTY 711

By Mail: Compliance Officer - CONFIDENTIAL
465 Medford St
Charlestown, MA 02129

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights. Forms are available at: <http://www.hhs.gov/ocr/office/file/index.html>.

You can file a complaint electronically through the Office for Civil Rights Complaint Portal at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf> or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1.800.368.1019, 800.537.7697 (TDD)

You can also file a complaint directly with the Oregon Bureau of Labor and Industries or OHA Office of Equity and Inclusion.

Oregon Bureau of Labor and Industries
800 NE Oregon St. Suite 1045
Portland, Oregon 97232
971.673.0761
help@boli.state.or.us

OHA Office of Equity and Inclusion
Attn: Diversity, Inclusion & Civil Rights Manager
421 SW Oak Street, Suite 750
Portland, OR 97204
844.882.7889
OHA.PublicCivilRights@state.or.us

If you would like to request this information in another language or an alternate format such as large print, audio disk, braille, etc. please contact Member Services at 866.268.9631 or TTY 711.

Advantage Dental

From DentaQuest

English	Attention: Language assistance services, free of charge, are available to you.
Spanish	ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística.
Vietnamese	CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn.
Chinese	注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電
Russian	ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода.
Korean	주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.
Ukrainian	УВАГА! Якщо ви розмовляєте українською мовою, ви можете звернутися до безкоштовної служби
Japanese	注意事項:日本語を話される場合、無料の言語支援をご利用いただけます。
Arabic	مقرب لصتا. نا اجمال اب كل رفاوتت ةى وغلل ادع اسمل ا تامدخ نإف، ةغلل ا ركذا شدحتت تنك اذا: ةظوحلم
Romanian	ATENȚIE: Dacă vorbiți limba română, vă stau la dispoziție servicii de asistență lingvistică, gratuit.
Cambodian	ប្រយ័ត្ន ប្រសិនបើ អ្នកនិយាយ ភាសាខ្មែរ, សេវាជំនួយភាសាសេរី គឺអាច ផ្តល់ឱ្យអ្នកបាន ឥតមាន ថវិកាបង់ប្រាក់។
Cushite	Soojiidashada: Adeegyada kaalmada luqadda, oo bilaash ah, adiga ayaa kuu furan.
German	ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung.
Persian (Farsi)	تماس بگیرید. توجه: اگر به زبان فارسی گفتگو می کنید، تسهیلات زبانی بصورت رایگان برای شما
French	ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement.
Thai	เรียน: ถ้าคุณพูดภาษาไทยคุณสามารถใช้บริการช่วยเหลือทางภาษาได้ฟรี
Laoatian	ໂບດລາວ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ສັງຄ່າ, ຄວນມີໂຕ້ໂດຍໃຫ້ທ່ານ.
Tagalog	PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad.
Punjabi	ਧਿਆਨ ਚਿੰ: ਜੇ ਤੁਸੀਂ ਪੰਜਾਬੀ ਬੋਲਦੇ ਹੋ, ਤਾਂ ਭਾਸ਼ਾ ਸੇਵਾ ਸਹਾਇਤਾ ਸੇਵਾ ਤੁਹਾਡੇ ਲਈ ਮੁਫਤ ਉਪਲਬਧ
Amharic	ማስታወሻ: የሚናገሩት ቋንቋ አማርኛ ከሆነ የትርጉም እርዳታ ድርጅቶች በነጻ ሊያግዝዎት ተዘጋጅተዋል። ወደሚከተለው